

MORRIS CENTRAL SCHOOL BOARD OF EDUCATION

Date of Meeting: July 14, 2020

Kind of Meeting: Regular

Board Members Present: Wendy Moore, Mary Dugan, Emily Boss, Russell Tilley, Michael Walling

Others Present: Matthew Sheldon, Superintendent; Principal Katharine Smith

The meeting was called to order by President, Wendy Moore at 6:37 p.m. via Google Meet. The Board meeting is being recorded and will be put on the Morris Central School website due to COVID-19.

The minutes of the regular meeting of June 18, 2020 was approved as presented on the motion of Russell Tilley, seconded by Michael Walling, and carried 5-0.

Correspondence: None

Public Comment: Wendy Moore said she appreciated all the work it took to put on graduation. It was well done and thanked all those involved.

Superintendent's Reports:

Matthew Sheldon told the Board that the external auditor, Raymond Preusser will be in the district on June 23 and then go to BOCES.

Matthew Sheldon talked to the Board about the reopening plans for the 2020-2021 school year. The Safety Committee and several teachers have been meeting to discuss the different options for reopening the school in the fall. Another meeting will be held next Wednesday. Students and staff members must have their temperature taken before they can come into the building and a form must be filled out. Parents can take their children's temperature and fill out a form before they come to school. If it is not done; their temperature must be taken when they come in the door at the school. Staff members can take their temperature and fill out the form before they go to work. If they do not do it, it must be done at school when they get to work. Masks and social distancing must be observed on school buses and in the school building. We are working on three reopening plans; (1) all students are in the building five days a week; (2) a hybrid plan where half the students are in school Monday and Tuesday and the other half are in school Thursday and Friday. Wednesday will be a cleaning day and virtual meetings between teachers and students. (3) we will reopen completely virtual. We are hoping the faculty, staff and students will return in the fall. The plan must be on the website and a link sent to the state by July 31, 2020. We have had one bus driver resign.

Matthew Sheldon talked to the Board about the 2019-2020 fiscal year. At this point, we have no idea where we stand. We are waiting for information from BOCES. The State is easing up on requiring no more than a 4% balance.

Matthew Sheldon told the Board that Willard Lasher had been approved by the Board as a regular run bus driver pending his receiving his license. Because of COVID-19 he was unable to take his driving test for the license. Mr. Lasher has decided he will not be able to take the bus driver job because of personal reasons.

Principal's Reports:

Katharine Smith talked to the Board about hiring for 2020-2021. Three candidates for vocal music teacher was recommended to Mr. Sheldon. After interviewing them, Mr. Sheldon offered the position to Kristina Jackson. We advertised for a social studies/literacy teacher. Brian Roser is our seventh-grade social studies teacher and recently completed his Masters in Literacy. We offered him the position. He will continue to teach seventh-grade social studies and do AIS for ELA. He will also teach our seventh-grade Life Skills class. We advertised for a Library Medial Specialist. The deadline is July 24. We are still looking for a cleaner and bus driver.

Katharine Smith talked to the Board about the surveys sent out to parents, staff and students about the reopening of the school for 2020-2021 and transporting students. 115 parents, 48 staff members and 23 students responded so far. There are 21 pre-k students. We will not be able to have them all in the class at the same time. The parents were given the option of a morning and afternoon class or part of the students coming Monday and Tuesday and the other half coming Thursday Friday. All parents were in favor of the alternate day option.

Katharine Smith talked to the Board about Summer Professional Development. BOCES has a lot of one-hour virtual sessions on a wide range of topics from technology to prioritizing standards. Ms. Smith will be facilitating curriculum mapping for teachers in grades K-6 for ELA and math. Because of COVID-19 all instruction after March 13, 2020 was done virtually, the curriculum mapping this summer is crucial to clearly indicate what was taught to proficiency and what was not addressed. The elementary classroom teachers will need to back up their curriculum as they start the new year. We are also offering in-house curriculum and assessments days to all teachers. The majority of these days will be offered in August. Many of the teachers want to wait to know if they are planning in-person, remote or a combination of both.

Be It Resolved upon recommendation of the Superintendent, that the Board of Education of the Morris Central School District approve the following:

The following business items 1 and 4 through 7 were approved as presented on the motion of Russell Tilley, seconded by Michael Walling, and carried 5-0: (Items 2 and 3 were removed from the agenda.)

1. Approval of Warrants #87, 88, 89, 90, 91, and 92, as presented.

4. **Be It Resolved** that the Board of Education of the Morris Central School District approves the bus maintenance contract with New York Bus Sales as follows:

New York Bus Sales, LLC would like to extend the bus maintenance contract with Morris Central School with a 1-year extension. New York Bus Sales, LLC has for the past year provided the maintenance to the school and for budgetary reasons for both parties feels that a 1-year contract would be in the best interest to continue.

New York Bus Sales, LLC also proposes the annual contract price of \$151,500 remain along with the \$2,000 per month lease of the facility. This would be an extension for the original RFP Transportation Maintenance Contract with the terms, conditions and contractor responsibilities remaining as outlined.

5. **Be It Resolved** that the Board of Education of the Morris Central School District approve increasing school lunches by five cents for the 2020-2021 school year. PK-5 is \$2.20 and 6-12 is \$2.45. Breakfast prices will remain at the 2019-2020 rates: PK-5 is \$1.50 and 6-12 is \$1.75.

6. Approval of the Board of Education Calendar for the 2020-2021 school year.

7. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Memorandum of Understanding between the Morris Central School District and the Morris Educational Support Staff Association to allow the District to sub contract with a private entity for the sole purpose of hiring a Mechanic/Bus Driver. The contract with a private entity shall run no longer than 12 months for the 2020-2021 school year, as attached. (See Attachment #1)

The following personnel items 1 through 10 were approved as presented on the motion of Michael Walling, seconded by Russell Tilley, and carried 5-0:

1. Approval of the resignation of Morgan Park, probationary Library Media Specialist, effective August 31, 2020.

2. Upon recommendation of the Superintendent, and on motion of Michael Walling, seconded by Russell Tilley, the following probationary appointment is hereby made:

- a) Name of Appointee: Kristina Jackson
- b) Tenure Area: Music
- c) Date of Commencement of Probationary service: September 2, 2020
- d) Expiration date of Appointment:* September 2, 2024
- e) Certification Status: Pending Review: Music, Initial Certification
- f) Salary: \$39,500

3. Upon recommendation of the Superintendent, and on motion of Michael Walling, seconded by Russell Tilley, the following probationary appointment is hereby made:

- a) Name of Appointee: Brian Roser
- b) Tenure Area: Social Studies (Social Studies/Literacy teacher)
- c) Date of Commencement of Probationary service: September 2, 2020
- d) Expiration date of Appointment:* September 2, 2024
- e) Certification Status: Social Studies 7-12, Initial Expires 8/31/23. Literacy (Grades 5-12) pending review
- f) Salary: \$42,990

*To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, *classroom teacher* and *building principal* mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this Part.

4. Approval of the following Summer CROP employees for 2020:

Co-Directors – Caitlin Smith, Diane Turner with stipends of \$25.75 per hour
Activity Leaders – Caitlin Smith, Diane Turner with stipends of \$17.50 per hour

5. Approval of April Vunk as a special education teacher for the summer of 2020. Mrs. Vunk will be paid \$25 per hour.

6. **Be It Resolved** that the Board of Education of the Morris Central School District approves Matthew Sheldon, Katharine Smith, and Gary Williams as Qualified Lead Evaluators for the teachers' evaluations for the 2020-2021 school year.

7. **Be It Resolved** that the Board of Education of the Morris Central School District approves Matthew Sheldon and Gary Williams as Qualified Independent Evaluators for the teachers' evaluations for the 2020-2021 school year.

8. **Be It Resolved** that the Board of Education of the Morris Central School District approves Matthew Sheldon as Qualified Evaluator and Qualified Independent Evaluator for the Principal's evaluations for the 2020-2021 school year.

9. Approval of the summer bus drivers for summer meal deliveries: Nadine Lasher, Victor Lasher, Stephanie Holbert, and James Tyler. They are paid \$18.00 per hour.

10. Approval of the food service workers preparing the food for the summer meal deliveries: Jill Foerster, \$26.18 per hour; Michele Rehrmann, \$15.67 per hour; and Connie Valentine, \$12.50 per hour.

Public Comment: None

The Board went into executive session at 7:09 p.m. to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation and CSE/CPSE, no actions will be taken, on the motion of Emily Boss, seconded by Mary Dugan, and carried 5-0.

The Board came out of executive session at 7:48 p.m. on the motion of Michael Walling, seconded by Russell Tilley, and carried 5-0.

On the motion of Russell Tilley, seconded by Michael Walling, and carried 5-0, the IEP's of the specified CSE/CPSE students' plans #2453, 2538, 2886, 2876, 2939, 2897, 3058, 2566, 2992, 2993, 2990, 2569, 3056, 3053, 3055, 3123, 2802, 2857, 2823, 2616, 2313, 2368, 2361, 2493, 2599, 2603, 2586, 2481, 2509, 2439, 2750, 2532, 2999, 2719, 2756, and 2933 were approved as presented. Students' Individual Education Plans (IEP) was viewed online, in executive session, on an as needed basis.

The Board adjourned at 7:49 p.m. without further discussion on the motion of Emily Boss seconded by Michael Waling, and carried 5-0.

Respectfully submitted,



Judy B. Matson
District Clerk

**Memorandum of Understanding
Between the
Morris Central School District
And the
Morris Educational Support Staff Association**

The Parties hereby agree to the following:

The District shall be allowed to sub contract with a private entity for the sole purpose of hiring a Mechanic/Bus Driver. The contract with the private entity shall run no longer than 12 months (for the 2020-2021 school year).

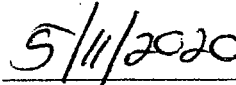
A complete copy of the fully executed Agreement between the District and the private entity providing the Mechanic/Bus Driver shall be provided to the President of the Morris Educational Employees Association (MESSA).

At the end of nine (9) months, the District agrees to meet with MESSA to determine whether or not the contract will be renewed. If it is not to be renewed, the District will begin the search for a Mechanic/Bus Driver who will be a member of the MESSA.

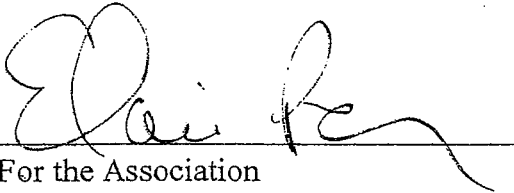
This Agreement is limited to the unique circumstances surrounding it, shall not be precedent setting and shall not waive any rights currently owned by the Association. This Agreement shall not be used as evidence in any contractual or legal proceeding.



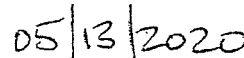
For the District



Date



For the Association



Date