

MORRIS CENTRAL SCHOOL BOARD OF EDUCATION

Date of Meeting: June 20, 2019

Kind of Meeting: Regular

Board Members Present: Margaret Caezza, Wendy Moore, Mary Dugan, Emily Boss

Board Members Absent: Russell Tilley

Others Present: Matthew Sheldon, Superintendent; Katharine Smith, Principal; Staff Members Kim Murray and Deidra Forgit

The meeting was called to order by President Margaret Caezza at 6:31 p.m.

The minutes of the regular meeting of May 21, 2019 was approved as presented on the motion of Mary Dugan, seconded by Emily Boss, and carried 4-0.

Correspondence: None

Public Comment: Matthew Sheldon told the Board that he received a phone call from a community member offering to pay for some of the unpaid lunch balances for some students. Mr. Sheldon sent the person a list of 9 families without names. The person can pay for eight families bills for a total of \$195.

Deidra Forgit talked to the Board about her pre-kindergarten curriculum. Mrs. Forgit said their play and games are used for learning. All learning is hands on, she does not use worksheets.

Superintendent's Reports:

Matthew Sheldon talked to the Board about the Smart Bond Project which was approved Monday. We will be ordering the supplies for the security cameras, servers, and bus garage wiring as soon as possible. We pay for everything and then the State reimburses Morris Central School. You cannot pay for anything until the Smart Bond Project is approved.

Matthew Sheldon talked to the Board about the Transportation RFP for a bus mechanic. We sent the RFP to two companies. The replies are due June 26. New York Bus Sales are sending two people next week to check our buses for the upcoming inspection.

Matthew Sheldon talked to the Board about the closeout of the 2016 Project. They are working on the sidewalks and hope to pour the cement next week. The dumpster in front of the school should be gone by Wednesday. Once done the project will be completed. We just have to finish the paperwork and send it to the state.

Matthew Sheldon talked to the Board about the Financial Standing at the end of 2018-2019. It looks like we are \$100,000 in the black and we should be able to put money in the TRS Reserve and EBLAR.

Matthew Sheldon talked to the Board about the Board Meeting Calendar for 2019-2020. The July meeting has been moved from July 11 to July 15. Mr. Sheldon will be out of town on July 11. Mary Dugan will not be able to attend the meeting on July 15, Wendy Moore and Emily Boss thought they would be able to attend.

Principal's Reports:

Katharine Smith talked to the Board about the upcoming end of the year events. Monday, we did the senior march. Tuesday was the first day of Regents exams. The PK through 6th grade field trips were a great success. Tomorrow is Field Day/Gilbert Lake Day. June 18 is early dismissal for PK through 6. June 19 is Moving Up. June 27 is Graduation Rehearsal, Senior Luncheon, and Academic and Music Awards at 7:00 p.m. June 28 is Graduation at 7:00 p.m.

Katharine Smith told the Board Summer School is July 8 through August 2. Tomorrow they will have the list for 7 and 8 grades. It looks like we will be offering math and science. Next week we will determine what may be needed for high school.

Katharine Smith talked to the Board about Summer CROP. Summer CROP is July 8 through August 2. There are 82 students signed up for Summer CROP. The summer food program is open to the community and students can come for breakfast and snacks. The themes are Moving and Grooving, Circus, Amazing Animals, and Science. Wednesdays are field trip days. As of now, their field trips are Interskate 88, a picnic in the park with a magician, Animal Adventure, and WonderWorks in Syracuse. The service-learning project will be continuing to work in the greenhouses.

Katharine Smith talked to the Board about the Summer Curriculum Work and District Initiatives. We will have a BOCES staff developer here in August to work with teachers on the new science standards. Our current 2nd graders are supposed to be the first students to take the new state science assessment when they are in fifth grade. In addition, teachers will be able to sign up for two additional work days to work on curriculum. We are still transitioning to the Next Generation ELA and Math standards. The new standards will be implemented in September 2020. New exams will be coming in the Spring of 2021. The Rtl Committee will also have three days to plan for next year.

Be It Resolved upon recommendation of the Superintendent, that the Board of Education of the Morris Central School District approve the following:

The following business items 1 through 9 were approved as presented on the motion of Wendy Moore, seconded by Mary Dugan, and carried 4-0:

1. Approval of the Warrants # 79, 80, 81, 82, 83, and 84, as presented.
2. Approval of the Treasurer's Report for the month of April 2019, as presented.
3. Approval of the Central Treasurer's Report for the month of May 2019, as presented.
4. Approval of the Board Meeting Calendar for the 2019-2020 school year, as presented.
5. **Be It Resolved** that the Board of Education of the Morris Central School District approves the following agreements with DCMO BOCES: The Cooperative Purchasing Agreement, Generic Agreement, Food and Cafeteria Supplies Agreement for the 2019-2020 school year, as attached. (See Attachment #1)
6. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Contract for Cooperation Education Services with ONC BOCES for the 2019-2020 school year, retroactive to June 3, 2019. The amount of services for the 2019-2020 school year is \$1,419,423.59.
7. **Be It Resolved** that the Board of Education of the Morris Central School District approves the merger of the Morris Central School District and the Gilbertsville-Mt. Upton Central School's Cross-Country Teams for fall of the 2019-2020 school year.
8. **Be It Resolved** that the Board of Education of the Morris Central School District approves the following:

RESOLVE to approve the funding of any/all of the following reserves from the 2018-2019 Fund Balance. Amounts to be determined upon completion of the external audit:

Encumbrances
Retirement Reserve
EBLAR

9. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Budget Transfers Reports as presented.

The following personnel items 1 through 12 were approved as presented on the motion of Emily Boss, seconded by Wendy Moore, and carried 4-0:

1. Approval of changing the resignation date for Justin Dunham from May 31, 2019, as approved at the May Board meeting, to June 7, 2019.
2. Approval of the resignation of Alexis Haluska as a probationary speech pathologist, effective June 26, 2019.
3. Approval of the resignation of Mallory Jorgensen as a regular run bus driver effective August 31, 2019, in order to start her new position as the Transportation Supervisor on September 1, 2019.
4. Approval of Mallory Jorgensen as a probationary Transportation Supervisor effective September 1, 2019. Mrs. Mallory's salary will be \$40,000, prorated September 1, 2019 to June 30, 2020. The estimated amount is \$33,333.
5. Upon recommendation of the Superintendent, and on the motion of Emily Boss, seconded by Wendy Moore, the following probationary appointment is hereby made:
 - a. Name of Appointee: Beth Collins
 - b. Tenure Area: Art
 - c. Date of Commencement of Probationary Service: September 3, 2019
 - d. Expiration Date of Appointment*: September 3, 2023
 - e. Certification Status: Art, Permanent
 - f. Salary: \$48,000
6. Approval of the personnel for summer CROP starting July 8 through August 2, 2019. They are:

Co-Directors – Caitlin Smith and Diane Turner at \$25.50 per hour

Activity Leaders – Jenna Turner, Virginia Robinson, Diane Turner, Jody Bolton, Caitlin Smith, Samantha Pylinski, Stephani Mitcham, Rhoda Flint at \$17.00 per hour
7. Approval of the Terms of Employment for Katharine Smith, Kimberly Murray, Frank Walls, John Tol, Jill Foerster, Kristina Hand, and Judy Matson for the 2019-2020 school year, as attached. **(See Attachment #2)**
8. Approval of the Substitute List for the 2019-2020 school year, as attached. **(See Attachment #3)**
9. Approval of the following soccer coaches for the 2019-2020 school year as follows:

Boys Varsity – Brittney Gregg with a stipend of \$2,671

Boys Modified – Brian Roser with a stipend of \$1,648 (1 yr. exp.)

Girls Varsity – Rhoda Flint with a stipend of \$3,654

Girls Modified – Sarah Saggese with a stipend of \$1,713
10. **Be It Resolved** that the Board of Education of the Morris Central School District approves the contract for Superintendent Matthew Sheldon for the 2019-2020 school year. Mr. Shelton's salary will be \$125,498.
11. Upon recommendation of the Superintendent, and on the motion of Emily Boss, seconded by Wendy Moore, the following probationary appointment is hereby made:

a. Name of Appointee:	Claire Fraser
b. Tenure Area:	Elementary Education
c. Date of Commencement of Probationary Service:	September 3, 2019
d. Expiration Date of Appointment*:	September 3, 2023
e. Certification Status:	Early Childhood Edu. (Birth-Grade 2), Initial, Exp. 8/31/24 Childhood Education (Grade 1-6), Initial, Exp. 8/31/24
f. Salary:	\$39,000

*To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, *classroom teacher* and *building principal* mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this Part.

12. Approval of the following advisors for the 2019-2020 school year:

Senior Class – Joanne Telfer with a stipend of \$1,277
Junior Class – Teresa Kane with a stipend of \$500
Sophomore Class – Julene Waffle with a stipend of \$565
Freshman Class – Leona Crane with a stipend of \$309
Yearbook – Julene Waffle with a stipend of \$1,477 (Includes 3% increase plus \$200 per MTA Contract)
Calendar – Julene Waffle with a stipend of \$386
Newsletter – Julene Waffle with a stipend of \$1,187
Honor Society – Dana Sheldon with a stipend of \$1,040
Student Council – Monica Kilts with a stipend of \$1,002
Senior Play – Joanne Telfer with a stipend of \$1,277
Spanish Club – Joanne Telfer with a stipend of \$1,277
Web Master – Greg Thom with a stipend of \$835
Technology Coordinator – Greg Thom with a stipend of \$3,895
Athletic Club – Michael Iannelli with a stipend of \$1,120
Athletic Director – Michael Iannelli with a stipend of \$4,289
Drama Club – Joanne Telfer with a stipend of \$1,040.
Safety Patrol – Courtney Mackey with a stipend of \$964
Cheer Squad – Dana Sheldon with a stipend of \$1,704
Color Guard – Katy Bridgers with a stipend of \$824 (1 yr. exp.)
Choral Director – Katy Bridgers with a stipend of \$1,030 (1 yr. exp.)
Science Club – Heather Grant with a stipend of \$900
Spanish Honor Society – Joanne Telfer is unpaid
Jazz Band – TBA
Instrumental Director - TBA

Public Comment: Katharine Smith thanked Margaret Caezza for all her years on the Board. Ms. Smith said Ms. Caezza always put the best interest of the students first. Mr. Sheldon echoed all of Ms. Smith's comments. Ms. Caezza was given a watch for the 15 years she service on the Board.

Margaret Caezza said she enjoyed her time on the Board and she was not leaving because she didn't enjoy her time. Ms. Caezza said she will miss everybody.

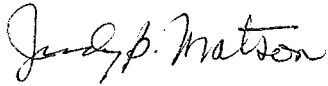
The Board went into executive session at 7:15 p.m. to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation, negotiations, and CSE on the motion of Wendy Moore, seconded by Mary Dugan, and carried 4-0.

The Board came out of executive session at 8:02 p.m. on the motion of Emily Boss, seconded by Wendy Moore, and carried 4-0.

On the motion of Mary Dugan, seconded by Emily Boss, and carried 4-0; the IEP's of the specified CPSE students' plans #2918 was approved as presented. Students' Individual Education Plans (IEP) was viewed online, in executive session, on an as needed basis.

The Board adjourned at 8:02 p.m. without further discussion on the motion of Mary Dugan, seconded by Wendy Moore, and carried 4-0.

Respectfully submitted,

A handwritten signature in cursive script that reads "Judy B. Matson".

Judy B. Matson
District Clerk

RESOLUTION OF BOARD OF EDUCATION

**COOPERATIVE PURCHASING
SCHOOL YEAR 2019-2020**

WHEREAS,

The Cooperative Purchasing Service is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly equipment, supplies and contract items, and

WHEREAS,

The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The Central School named below wishes to appoint the Delaware-Chenango-Madison-Otsego BOCES to advertise for bid, accept, tabulate bids and award bids on their behalf; therefore

BE IT RESOLVED,

That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below authorizes the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts; (3) abide by the Award of the BOCES Board; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

CERTIFICATION OF DISTRICT CLERK

I, Judy B. Matson, District Clerk of the

Morris Central School Board of Education, hereby certifies that the above resolution was adopted by the required majority vote of the Board of Education at its meeting held on 6/20/19.

Judy B. Matson
Signature of District Clerk

6/20/19
Date

RESOLUTION OF BOARD OF EDUCATION

**GENERIC
SCHOOL YEAR 2019-2020**

WHEREAS,

It is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly equipment, supplies and contract items, and

WHEREAS,

The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES Area in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The Central School named below wishes to appoint a committee made up of participating schools to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids and providing the information to their Board of Education who will make the awards; therefore

BE IT RESOLVED,

That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below authorizes the above committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned items, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below agrees to (1) abide by majority decisions of the participating districts on quality standards; (2) that it will award contracts based on information provided from the bid; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

CERTIFICATION OF DISTRICT CLERK

I, Judy B. Matson, District Clerk of the
Morris Central School Board of
Education, hereby certifies that the above resolution was adopted by the required
majority vote of the Board of Education at its meeting held on 6/20/19.

Judy B. Matson
Signature of District Clerk

6/20/19
Date

RESOLUTION OF BOARD OF EDUCATION

**FOOD and CAFETERIA SUPPLIES
SCHOOL YEAR 2019-2020**

WHEREAS,

It is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly Cafeteria supplies including but not limited to food and paper items, and

WHEREAS,

The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES Area in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The Central School named below wishes to appoint a committee made up of participating schools to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids and awarding bids and reporting the results to the schools; therefore;

BE IT RESOLVED,

That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below authorizes the above committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts on quality standards; (3) that it will award contracts according to the recommendations of the committee; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

CERTIFICATION OF DISTRICT CLERK

I, Judy B. Matson, District Clerk of the

Morris Central School Board of Education, hereby certifies that the above resolution was adopted by the required majority vote of the Board of Education at its meeting held on 6/20/19.

Judy B. Matson
Signature of District Clerk

6/20/19
Date

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 20, 2019

Katharine Smith
112 Crestview Lane
West Oneonta, New York 13861

Dear Kathy:

On June 20, 2019, the Morris Central School Board of Education will approve your terms of employment as Principal for the 2019-2020 school year, effective July 1, 2019.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2019-2020

Salary:	\$105,383 (3% increase)
Sick Days:	12 (accumulate up to the maximum of 215 days)
Personal Days:	3 (unused convert to sick days)
Vacation Days:	20 (Allowed to carry-over 5 unused vacation days to a maximum of 25 days.)
Working Schedule:	12-months
Paid Holidays:	12
Hire Date:	July 1, 2010

Health Insurance Contribution: 12% of annual premium for family policy (**Plan U**)

Dental Insurance Contribution: 20% of annual premium for family policy

Vision Insurance: Full Contribution

Bereavement: 5 days per year. The superintendent may grant additional bereavement days.

Professional Organization Membership: District will pay for two memberships into educationally relevant professional organizations agreed upon by employee and superintendent.

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Retirement Benefits: Should the Principal retire from active service from Morris Central School District (after 10 years of service) under conditions which enable her to retire and receive full retirement benefits under the New York State Teachers Retirement System, the District shall pay the same contribution as agreed to in the Morris Central School's Teachers' Association contract for health insurance family coverage.

Should the Principal retire from active service from the Morris Central School District (after 10 years of service) she will receive \$75 for each unused sick day not to exceed two hundred fifteen (215) days for a total sum not to exceed \$15,000.

Upon retirement unused vacation days will be paid at the rate of 1/240 of her salary.

Dental and Vision Insurance will be provided at retirement as per the MTA contract.

Katharine Smith

Signature

7/8/19

Date

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 20, 2019

Kimberly Murray
157 St. Hwy. 23
South New Berlin, New York 13843

Dear Kim:

On June 20, 2019, the Morris Central School Board of Education will approve your terms of employment as Director of Pupil Personnel for the 2019-2020 school year, effective July 1, 2019.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2019-2020

Salary:	\$72,677 (3% increase)
Sick Days:	12 per year plus unused personal days with no maximum accumulation
Personal Days:	3
Working Schedule:	10-months, plus twenty (20) days during the summer
Paid Holidays:	Per MTA contract
Hire Date:	July 1, 2017
Professional Dues:	District will pay for one membership into educationally relevant professional organization agreed upon by employee and superintendent.

Health Insurance Contribution: 12% of annual premium for family policy (**Plan U**)

Dental and Vision Insurance Contribution: 100% of annual premium for family policy

Bereavement: 5 days per year. The superintendent may grant additional bereavement days.

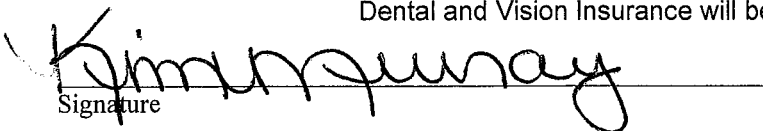
Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Retirement Benefits: Should the Director of Pupil Personnel retire from active service from Morris Central School District (after 10 years of service) under conditions which enable her to retire and receive full retirement benefits under the New York State Teachers Retirement System, the District shall pay the same contribution as agreed to in the Morris Central School's Teachers' Association contract for health insurance family coverage.

Should the Director of Pupil Personnel retire from active service from the Morris Central School District (after 10 years of service) she will receive \$75 for each unused sick day not to exceed two hundred fifteen (215) days for a total sum not to exceed \$15,000.

Upon retirement unused vacation days will be paid at the rate of 1/240 of her salary.

Dental and Vision Insurance will be provided at retirement as per the MTA contract.


Signature

6/26/19
Date

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 20, 2019

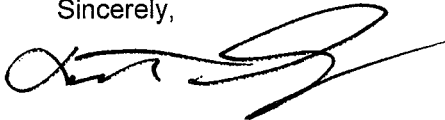
Frank Walls
8115 Hill Road
Hubbardsville, New York 13355

Dear Frank:

On June 20, 2019, the Morris Central School Board of Education will approve your terms of employment as Transportation Supervisor for the months of July and August 2019.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2019-2020

Salary: \$24.62 per hour
Hire Date: July 15, 2002

Health Insurance Contribution: As per the MTA contract (Plan U) 12% contribution for 19-20.

Retirement Benefits: Per attached addendum.

Signature



Date

6-26-2019

Addendum

The agreement sent to Transportation Supervisor, Frank Walls by date of June 14, 2018 and signed by him on June 22, 2018 is hereby amended. The Retirement Benefits portion of the agreement is deleted in its entirety and replaced with the following:

RETIREMENT BENEFITS: If the incumbent submits an irrevocable letter of resignation for purposes of retirement effective August 30, 2019, then the incumbent shall be paid \$65.00 per day for each unused sick and vacation days to his credit to a maximum of \$15,000. He shall also receive a one-time payment of fifteen thousand (\$15,000) dollars payable within thirty (30) calendar days from the effective date of resignation for the purpose of retirement.

The hourly rate for the period July 1, 2019 to August 30, 2019 shall be Mr. Walls' current hourly rate of \$24.62.

The section entitled RETIREMENT HEALTH INSURANCE BENEFITS is deleted in its entirety. Mr. Walls and the Superintendent agree that Mr. Walls will forego District provided health insurance in retirement. Mr. Walls has given the Superintendent an assurance that he secured health insurance from another source.

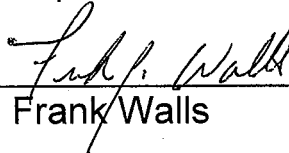
Dated:

6/25/19



Matthew L. Sheldon,
Superintendent

Dated:



Frank Walls

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

PO BOX 40
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MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 20, 2019

John Tol
125 Hoag Road
Morris, New York 13808

Dear John:

On June 20, 2019, the Morris Central School Board of Education will approve your terms of employment as per diem Director of Facilities I for the 2019-2020 school year, effective July 1, 2019.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2019-2020

Salary:	\$42,219 (3% increase)
Longevity:	¹⁷ 16 years
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to a maximum of 20 days.)
Work Schedule:	12-months
Paid Holidays:	12
Hire Date:	4/1/02 (Head Custodian 7/1/14)

Health Insurance Contribution: 10% Contribution for Single Plan Per MESSA Contract (**Plan U**)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

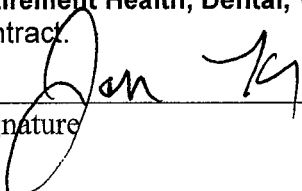
Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature



Date

6-28-19

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 20, 2019

Jill Foerster
PO Box 331
Morris, New York 13808

Dear Jill:

On June 20, 2019, the Morris Central School Board of Education will approve your terms of employment as Cafeteria Manager for the 2019-2020 school year, effective September 3, 2019.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2019-2020

Salary:	\$32,960 (3% increase)
Sick Days:	11 (accumulate up to the maximum of 120 days)
Personal Days:	4
Working Schedule:	10-months 200 days during the school year. In the summer your days are per diem.
Paid Holidays:	10 (11 if school starts before Labor Day)
Hire Date:	August 29, 2018
Hours	7:00 a.m. to 2:00 p.m. (6.5 hours work day)

Health Insurance Contribution: 10% of annual premium of single policy or 20% of annual premium for family policy (Plan U)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

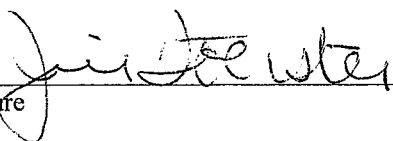
Bereavement: Same as a teacher aide per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (120 days).

Retirement Health, Dental, and Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature



Date

7/11/19

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 20, 2019

Kristina Hand
PO Box 713
Morris, New York 13808

Dear Kris:

On June 20, 2019, the Morris Central School Board of Education will approve your terms of employment as District Treasurer for the 2019-2020 school year, effective July 1, 2019.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2019-2020

Salary:	\$39,471 (\$0.70 per hour increase)
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to maximum of 20 days.)
Working Schedule:	12-months
Paid Holidays:	12
Hire Date:	July 1, 2005
Professional Dues:	NASBO

Health Insurance Contribution: 20% of annual premium for family policy (Plan U)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

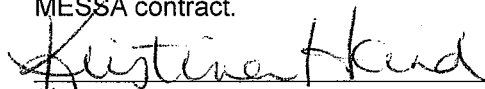
Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, Vision Insurance Benefits:

Equal to that of employees under the

MESSA contract.


Signature

6/25/19
Date

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

**PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808**

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 20, 2019

Judy Matson
3905 St. Hwy. 51
Garrattsville, New York 13342

Dear Judy:

On June 20, 2019, the Morris Central School Board of Education will approve your terms of employment as Superintendent's Secretary and the positions listed below for the 2019-2020 school year, effective July 1, 2019.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2019-2020

Salary: \$41,356 (\$0.70 per hour increase)
District Clerk: \$2,080 (\$50 increase)
Central Treasurer: \$1,650 (\$50 increase)
Substitute Calling: \$2,017 (\$100 increase)
Sick Days: 10 (accumulate up to the maximum of 170 days)
Personal Days: 5
Vacation Days: 15 (Allowed to carry-over 5 unused vacation days to a maximum of 20 days.)
Working Schedule: 12-months
Paid Holidays: 12
Hire Date: January 2, 1996

Health Insurance Contribution: 20% of annual premium for family policy (**Plan U**)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature Judy B. Matson

6/25/19
Date

SUBSTITUTES 2019-2020

Maureen Ahl – nurse (LPN)

Marillyn Boggs – teacher (C)

Liana Garry – teacher (NC), teacher aide

Cynthia Gumble – teacher (NC), teacher aide

Howard Hacker – teacher (NC)

Kathleen Hungerford – teacher aide, teacher (NC) (Mother of Board Member Wendy Moore.)

Tara Jorgensen – food service

Wendy Johnson - aide

Jamie Joy – teacher aide, food service

Emily Kirsch – teacher(C)

Susan Kleinschmidt – food service

Kathy Kodrich – teacher (NC), teacher aide

Roberta Moskos – teacher (C), retired

Mary Novak – teacher aide

Taryn Ostroff – teacher (NC), teacher aide

Theresa Rendo – teacher aide

Jane Ryther – teacher (NC)

Kelly Shumway – teacher (C), retired

Robert Sumner – teacher (NC)

Juistine Triolo – Nurse (RN)

Mary Truax –bus monitor

Carol Turnbull – teacher (NC), teacher aide

Carol Tyson – teacher (NC), teacher aide

Lester Martin - cleaner

Stanley Leonard – bus driver

12TH GRADE

Devin Alger
Alexi Baran
Samantha Barringer
Renate M. Carrabba
Benjamin Child
Nathaniel Edwards
Gabrielle R. Eklund
Duane L. Fields
Adam Gartung
Nicholas R. George
Reanen Goodspeed
Ashley Harrington
Ethan K. Koch
Tylor Kopp
Aylssia Maerz
Kyle Martin
Matthew Murphy
Johnathan Michael Oliver
Chino Osuna
Anna Pavelkova
William F. Ranc
Brandon Richards
Marissa D. Romer
Zoe A. Rude
Emma A. Ryther
Anthony Schoentube
Elizabeth Thompson
Gavin Tracy
Jacob Walling
Austin Ward