

MORRIS CENTRAL SCHOOL BOARD OF EDUCATION

Date of Meeting: December 21, 2023

Kind of Meeting: Regular

Board Members Present: Mary Dugan, Russell Tilley, Emily Boss, Wendy Moore, Teresa DeLaurentiis

Others Present: Jamie Maistros, Superintendent; April Vunk, ISSSL, Staff Members Shannon Harrington, Patrick Harmer; Students Tatiana Ives, Sean Dill, Jessica Walling, Aislinn Ray, Jacob Morlock, Noah Moore, Carter Tuttle, Haylee Cole, Casey Tuttle, Yana King; Thomas Murphy, BOCES SBO

The meeting was called to order by President Mary Dugan at 6:30 p.m.

The minutes of the regular meeting of November 14, 2023 were approved as presented on the motion of Russell Tilley, seconded by Emily Boss, and carried 5-0.

Correspondence: None

Public Comment: Patrick Harmer talked to the Board about the Senior Trip. The class will need Board approval in January in order to book the housing and bus. The class has approximately \$9,500 now. They have booked a hypnotist. Tickets will be \$15 and \$10. The cost is \$2,000, which is half of what is normally charged. The class will present the trip details to the Board in January.

Katharine Smith spoke in support of April Vunk as Principal. Ms. Smith said it was a good choice, Mrs. Vunk could take the school into the future. She also added that Mrs. Vunk knows what she knows and what she doesn't she will ask questions to find the answer.

Shannon Harrington and Thomas Murphy, from the Shared Business Office, talked to the Board about their duties and the procedures that they follow for the Treasurer's Office and the ONC BOCES Share Business Office.

Superintendent's Reports:

Jamie Maistros talked to the Board about the Workplace Violence Prevention Program. We have 60 days to do a risk evaluation to see what our risks are and how to fix them. We have to have a committee of stakeholders. We are going to start with our Safety Committee.

Jamie Maistros gave the Board a Capital Project Update. There are two different generators being looked at for the new bus garage. The Board discussed a set up for charging buses if we have to go to electric buses. There is a \$40,000 cost difference between the two generators. They also discussed the different types of roofing and the different colors of flooring proposed for the elementary wing. The estimate for the roofing came in much higher than expected.

Jamie Maistros told the Board that the Security Survey was sent to the senior class. There was more interest in a School Resource Officer than in the metal detectors. There will be a security update in January.

Jamie Maistros talked to the Board about See Something Say Something. Moving forward we will have to choose one person to receive the notifications. The person has 15 minutes to respond. There will be training for the staff.

Principal's Reports:

April Vunk talked to the Board about the Senior Citizen's Brunch held on December 21, 2023. The cafeteria cooked the meal and Student Council members served the food to the senior citizens. The band,

chorus, and faculty choir presented the entertainment. Mrs. Vunk said it couldn't have happened without the wonderful custodial staff setting up the tables and chairs for the brunch.

April Vunk talked to the Board about Academic Achievements and the Smart Cookie Gathering. The first quarter academic achievement is as follows: Honor Roll 13, High Honor Roll 48 and Principal's List 44. A "Smart Cookie Gathering" was held on December 8th in the afternoon for all the students on the academic achievement lists.

April Vunk talked to the Board about Student Voices Student Choices. A core group of Student Council members led by Diane Walling won second place in the Student Voices Student Choices competition on November 20, 2023. They won \$4,000 to carry out their plan to create a pop-up food/hygiene pantry at the Magic Closet in Morris on the second Saturday of each month. The award will be presented to the group on January 12th at 1:20 by representatives of the Community Foundation of Otsego County.

April Vunk talked to the Board about our winter concerts. 7-12 winter concert was held on December 12. The UPK-3 grade concert was held on December 19th. The 4-6 grade band and chorus will be held on January 17th at 6:30 p.m.

April Vunk talked to the Board about winter sports. Varsity boys came in third at the Madison Holiday Tournament. The varsity girls came in first at the Laurens tournament and second at the Morris tournament. They will play at the Edmeston tournament during Christmas break. Mrs. Vunk said all our fall athletic teams were scholar athlete teams.

April Vunk talked to the Board about computer based testing. This year we start the computer based testing with grades 5 and 8. There will be a required state wide simulation week in January which will let us evaluate our readiness for the program. Our simulation days will take place on January 17 and 18.

April Vunk talked to the Board about upcoming dates. Winter Break is December 22, 2023 through January 1, 2024. Secondary Parent/Teacher Conferences are on January 12. There is no school on January 15 for Martin Luther King Day. 4-6 winter concert is on January 17 at 6:30 p.m. Morning Program is on January 19.

Be It Resolved upon recommendation of the Superintendent, that the Board of Education of the Morris Central School District approve the following:

The following business items 1 through 9 were approved as presented on the motion of Teresa DeLaurentiis, seconded by Russell Tilley, and carried 5-0:

1. Approval of Claim Auditor's Reports for Warrants # 59, 60, 61, 62, 63, 64, and 66, as presented.
2. Approval of the Treasurer's Report for the month of November 2023 and Bank Reconciliations for September and October 2023, as presented.
3. Approval of the Central Treasurer's Report for the month of November 2023, as presented.
4. Approval of the Budget Timeline for the 2024-2025 Budget Vote.
5. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Revised Corrective Action Plan in response to the Comptroller's Audit conducted in 2023.
6. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Morris Central School Safety Patrol Trip, Wednesday May 8 through Friday, May 10, 2024. We are partnering with Unadilla Valley Central School to help cut costs. The cost of the trip is \$635 per student. We have 21 students for a total cost of \$13,335. The information is attached. (See Attachment #1)
7. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Memorandum of Agreement between the Morris Central School District and the Morris

Teachers' Association giving Richelle Lawton and Kyle Szokoli a stipend of \$1,900 for agreeing to split class assignments that take them over their 30 contact per week for the 2023-2024 school year, as attached. (See Attachment #2)

8. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Memorandum of Agreement between the Morris Central School District and the Morris Teachers' Association to offer employees the Long Term Care benefit as a voluntary option to members of the Association effective January 1, 2024. The members will be responsible for the entire cost of the Long Term Care benefit, as attached. (See Attachment #3)
9. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Memorandum of Agreement between the Morris Central School District and the Morris Educational Support Staff Association to offer employees the Long Term Care benefit as a voluntary option to members of the Association effective January 1, 2024. The members will be responsible for the entire cost of the Long Term Care benefit, as attached. (See Attachment #4)

The following personnel items 1 through 12 were approved as presented on the motion of Wendy Moore, seconded by Teresa DeLaurentiis, and carried 5-0:

1. Approval of April Turnbull-Vunk as a probationary Principal effective January 1, 2024. Mrs. Vunk's salary remains at \$90,000 and her Terms of Employment will remain unchanged for the remainder of the 2023-2024 school year.
2. Approval of Katharine Smith as mentor for the Principal, April Turnbull-Vunk and Administrative Intern Jenna Turner effective January 1, 2024 through the end of the 2023-2024 school year. Ms. Smith's stipend will remain at \$500 per diem.
3. **Be It Resolved** that the Board of Education of the Morris Central School District approves Jamie Maistros as a Qualified Lead Evaluator for the teachers' and the principal's evaluations for the 2023-2024 school year, retroactive to October 17, 2023.
4. Approval of Bryan Schechner as a substitute teacher (NC) for the 2023-2024 school year. Mr. Schechner is a student teacher from SUCO and is allowed to substitute for Nicole Briguglio.
5. Approval of Kyle Szokoli as the JV Girls Basketball Coach for the 2023-2024 season, retroactive to the start of the season. Mr. Szokoli's stipend will be \$2,600.
6. Approval of Peyton Mackey as a substitute teacher aide and LTA for the 2023-2024 school year.
7. Approval of Kaitlyn Soss as a substitute teacher aide and LTA for the 2023-2024 school year.
8. Approval of Michael Tracy as a substitute teacher (NC) for the 2023-2024 school year.
9. Approval of the following volunteers for the Boys Varsity Basketball team for the 2023-2024 season: Ben Child, Brian Webster, Andy Gutierrez, and Levi Decker. Volunteers are never allowed to be alone with the students.
10. Approval of Emily Kliment as a permanent substitute effective January 2, 2024. Ms. Kliment will be paid \$125 per diem from January 2 to approximately January 22, 2024 when she will go to \$130 per diem. Ms. Kliment is eligible for individual health insurance with a 20% contribution.
11. Approval of Lindsay McIsaac as a substitute teacher (NC), teacher aide, and LTA for the 2023-2024 school year.
12. Approval of the resignation of Gregory Hext as a cleaner effective December 21, 2023.

The following Administrative item #1 was approved as presented on the motion of Russell Tilley, seconded by Wendy Moore, and carried 5-0:

1. **Be It Resolved** that the Board of Education of the Morris Central School District approves the first reading of the new policy as follows:

Policy #7350 – Timeout and Physical Restraint
(This policy replaces #7350 Corporal Punishment.)

Public Comment: None

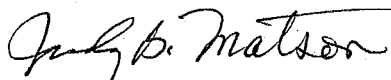
The Board went into executive session at 7:10 p.m. to discuss personnel Issues on the motion of Emily Boss, seconded by Russell Tilley, and carried 5-0.

The Board came out of executive session at 8:01 p.m. on the motion Emily Boss, seconded by Russell Tilly, and carried 5-0.

On the motion of Russell Tilley, seconded by Emily Boss, and carried 5-0: the IEP's of the specified CSE students' plan #2970 was approved as presented. Students' Individual Education Plans (IEP) was viewed online, in executive session, on an as needed basis.

The Board adjourned at 8:06 p.m. without further discussion on the motion of Wendy Moore, seconded by Teresa DeLaurentiis, and carried 5-0.

Respectfully submitted,



Judy B. Matson
District Clerk



Matson, Judy <jmatson@morriscsd.org>

Fwd: WASHINGTON DC TROP

1 message

Maistros, Jamie <jmaistros@morriscsd.org>

Fri, Dec 1, 2023 at 2:00 PM

To: Judy Matson <jmatson@morriscsd.org>

Hi Judy,

Can you put this on the agenda for BOE approval in December?

Thanks,

Jamie

----- Forwarded message -----

From: **Manchester, Ryan** <rmanchester@morriscsd.org>

Date: Thu, Nov 30, 2023 at 3:15 PM

Subject: Fwd: WASHINGTON DC TROP

To: Jamie Maistros <jmaistros@morriscsd.org>

Good afternoon Jamie,

Per our conversation, attached is the proposed itinerary for our Washington, DC trip in the spring. The trip would be Wednesday May 8-Friday May 10. To reduce our transportation and lodging costs, we are partnering with Unadilla Valley. We need board approval for the trip, and to conduct it during the school week.

Further, here is a breakdown of the numbers:

Quoted cost per student	\$635.00
21 students	\$13,335.00
Fundraising to date (approximate)	\$4,100.00
Amount needed	\$9,235.00
Anticipated chocolate sales	\$2,400.00
Anticipated bread sales	\$1,500.00
Anticipated remaining amount needed	\$5,335.00
Anticipated cost per student	\$254.00

We will notify families of an anticipated cost of \$275, pending the success of our fundraisers, with any further donations being used as financial aid for those who need it.

Please let me know if there is any further information you or the board need.

Thank you for your time and consideration.

Regards,

Ryan

----- Forwarded message -----

From: **Cam Morris** <cam@haletransportationgroup.com>

Date: Thu, Nov 30, 2023 at 10:18 AM

Subject: WASHINGTON DC TROP

To: Manchester, Ryan <rmanchester@morriscsd.org>, Heather Golliver <HGolliver@uvstorm.org>

Ryan/Heather-

Itinerary for the Washington Trip:

DAY 1: May 8 – Wednesday:

- Depart Morris Central School at 5:00 A.M.
- Depart Unadilla Valley Central School at 5:30 A.M.
- Traveling to Washington, D.C. today. Travel time is approximately 6 hours.
- A morning rest stop will be made en route.
- A lunch stop will be made at the Maryland State Rest area – Bag Lunch from home.
- Approximate arrival in Washington is 12:15 P.M.
- Group will be taken to the **US CAPITOL TOUR** at 12:40 P.M. (Ticket Needed).
- Depart following the tour and walk to the **SMITHSONIAN MUSEUMS** on the National Mall.
- Visit the museums of your choice from approximately 2:00 – 4:30 P.M.
- Reboard the motorcoach for an included **DINNER** at the **HARD ROCK CAFÉ**.

(5:00 – 7:00 P.M.)

- Reboard the motorcoach for a **NIGHT DRIVING TOUR** with **MONUMENT STOPS**.

(7:00 – 8:30 P.M.)

- Travel to the **FAIRFIELD INN** in Alexandria, Virginia for our **HOTEL ACCOMMODATIONS** for the next two nights.
- Check in and done for the day.
- Hotel/Chaperone and School rules go into effect.

DAY 2: May 9 – THURSDAY:

- **BREAKFAST** is included at the hotel this morning before we depart for touring.
- Depart the hotel at 8:30 A.M.
- Visit **ARLINGTON NATIONAL CEMETERY** this morning including the Tomb of The Unknown Soldier and JFK's gravesite.

(9:00 – 11:30 A.M.) This is a self-guided walking tour.

- Depart and do another **MONUMENT/MEMORIAL** stop.
- **LUNCH** is included at the Ronald Reagan Building Food Court with a **VOUCHER**.

(12:30 – 1:30 P.M.)

- Following lunch, visit **FORD'S THEATRE** at 2:00 P.M. (Ticket Needed)
- Time for souvenir shopping in the area followed by other **MONUMENT/MEMORIAL** or **WHITE HOUSE**.

(Approximately 3:30 – 6:00 P.M.)

- **DINNER** included at **UNOS PIZZERIA** at 6:30 P.M.
- Depart at 8:00 P.M. for any further **MEMORIALS/MONUMENTS**.
- Return to the hotel approximately 9:00 – 9:30 P.M.
- Hotel/Chaperone and School rules go into effect.

DAY 3: MAY 10 – Friday:

- **BREAKFAST** again included at the hotel before departure.
- **Depart the hotel at 9:15 A.M.**
- Tour the **WASHINGTON NATIONAL CATHEDRAL** at 10:00 A.M. (Ticket Needed)
- Depart at 11:00 A.M. for the **NATIONAL ZOO**.
- Enjoy a **BOX LUNCH** followed by a zoo visit.

- Depart for home at 1:30 P.m.
- A Fast Food Rest stop on own will be made en route home.
- Arrival back to Unadilla Valley is approximately is 9:00 P.M. and Morris at 9:30 P.M.

PRICE PER STUDENT BASED ON NUMBERS GIVEN: \$ 635.00 PER STUDENT QUAD OR TRIPLE
OCCUPANCY (QUAD OCCUPANCY to be used first)

PER PERSON COST INCLUDES: All highlighted/bolded Meals, Attractions and Tickets listed
above, Transportation, Chaperone Cost and Hotel Accommodations.

PLEASE NOTE: The above cost does not include a customary driver
gratuity.

Let me know your thoughts-

Cam

Cam Morris

Manager

Hale Transportation-Oneonta Division

Oneonta, New York 13820

OFFICE: 607-353-7661

CELL: 607-267-5130

MEMORANDUM OF AGREEMENT

by and between

The Morris Central School District
And

The Morris Teachers' Association
And

[REDACTED]

This Memorandum of Agreement (MOA) is made by and between the Morris Central School District (referred to in this document as "the District"), and the Morris Central School Teachers' Association (referred to in this document as "the Association"), and [REDACTED], hereinafter collectively referred to as "the parties".

WHEREAS, the parties are subject to the stipulations of a Collective Bargaining Agreement (CBA), commencing July 1, 2023, and remaining in effect through June 30, 2026; and

WHEREAS, the current Agreement between the District and the Association provides for compensation to Association members; and

WHEREAS, Article 6, Section 5 of the Agreement provides that secondary academic teachers shall have no more than thirty (30) assigned classes and/or study halls per week, and any teacher volunteering to exceed thirty (30) assigned classes shall be relieved of any supervisory duties; and

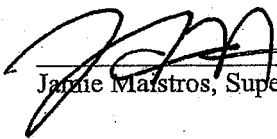
WHEREAS, due to extenuating circumstances for the 2023-24 school year, [REDACTED] and [REDACTED] have agreed to split duties with respect to a class assignment, thereby requiring these Employees to exceed thirty (30) assigned classes per week, and the District has agreed to provide additional compensation to [REDACTED] for these additional duties.

IT IS, THEREFORE, HEREBY AGREED AS FOLLOWS:

1. It is agreed and understood that [REDACTED] will be compensated at the amount of \$[REDACTED] added on to their 2023-2024 school year salary for the additional duties that they will be providing.
2. All other relevant portions of the Agreement between the District and Association will still apply to [REDACTED].

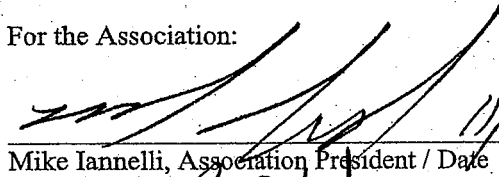
3. The circumstances of this MOA are unique to the 2023-2024 school year and this MOA shall not serve as precedent, nor shall it be cited as such, in the future.
4. This agreement shall sunset, expire, and cease to exist in its entirety as of the close of business on June 30, 2024, or upon the hiring of an individual to take over and fill the duties as described in this Agreement, whichever is sooner.
5. This MOA is subject to approval by the Board of Education of the Morris Central School District.

For the District:

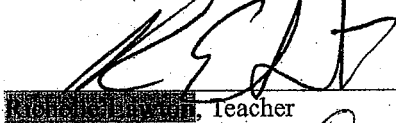


Jamie Maistros, Superintendent of Schools / Date 11/1/23

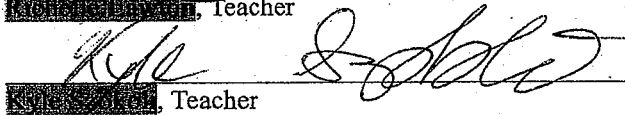
For the Association:



Mike Iannelli, Association President / Date 11/1/23



[Redacted], Teacher



[Redacted], Teacher

Memorandum of Agreement
by and between
The Morris Central School District

and

The Morris Teacher's Association

Long Term Care (LTC) Benefit

This Memorandum of Agreement (MOA) is made by and between the Morris Central School District (herein referred to as the "District"), the Morris Teacher's Association (herein referred to as the "Association"), hereinafter collectively referred to as the "parties."

WHEREAS, the parties are subject to the provisions of a Collective Bargaining Agreement (CBA), effective July 1, 2023; through June 30, 2026; and

WHEREAS, the District is aware that the state of New York is in the process of writing legislation to implement state long term care benefits which will be funded by a mandatory payroll tax; and

WHEREAS, if the aforementioned legislation passes as written, all employees over the age of eighteen (18) may be required to pay into this tax unless the employee has private long term care benefits; and

WHEREAS, the District has created a voluntary Long Term Care (LTC) benefit with the assistance of the Catskills Area Schools Benefit Plan (CASEBP), as an alternative option and possible way to opt out of the potential mandatory payroll tax; and

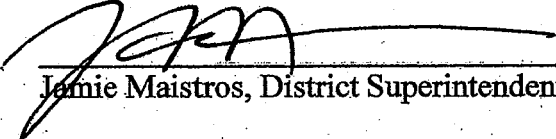
WHEREAS, the District wishes to offer the option to receive this benefit to the current members of the Association; and accordingly,

IT IS, THEREFORE, HEREBY AGREED AS FOLLOWS:

1. The Long Term Care (LTC) benefit shall be offered as a voluntary option to members of the Association, effective January 1, 2024.
2. The District will not contribute to the cost of the premium. The employee will be responsible for the full cost of the premium.
3. The circumstances of this MOA are unique, and this MOA shall not serve as precedent, nor shall it be cited as such, in the future.
4. This MOA shall become effective upon execution by the parties and approval of the Board of Education.

5. The terms and conditions stipulated in this MOA shall sunset, cease to exist, and expire in their entirety, effective June 30, 2026, unless otherwise agreed to in writing by the parties.

For the BOCES:

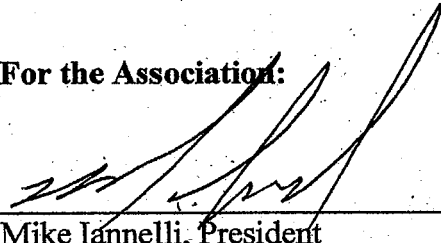


Jamie Maistros, District Superintendent

12/11/23

Date

For the Association:



Mike Iannelli, President

12/11/23

Date

Memorandum of Agreement

by and between
The Morris Central School District

and

The Morris Educational Support Staff Association

Long Term Care (LTC) Benefit

This Memorandum of Agreement (MOA) is made by and between the Morris Central School District (herein referred to as the "District"), the Morris Educational Support Staff Association (herein referred to as the "Association"), hereinafter collectively referred to as the "parties."

WHEREAS, the parties are subject to the provisions of a Collective Bargaining Agreement (CBA), effective July 1, 2023, through June 30, 2026; and

WHEREAS, the District is aware that the state of New York is in the process of writing legislation to implement state long term care benefits which will be funded by a mandatory payroll tax; and

WHEREAS, if the aforementioned legislation passes as written, all employees over the age of eighteen (18) may be required to pay into this tax unless the employee has private long term care benefits; and

WHEREAS, the District has created a voluntary Long Term Care (LTC) benefit with the assistance of the Catskills Area Schools Benefit Plan (CASEBP), as an alternative option and possible way to opt out of the potential mandatory payroll tax; and

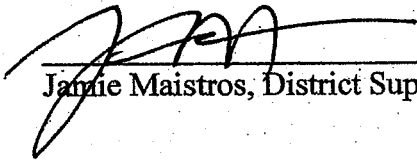
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2. The District will not contribute to the cost of the premium. The employee will be responsible for the full cost of the premium.
3. The circumstances of this MOA are unique, and this MOA shall not serve as precedent, nor shall it be cited as such, in the future.
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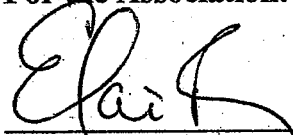
For the District:



Jamie Maistros, District Superintendent

12/13/2023
Date

For the Association:



Elaine Parker, President

12/13/2023
Date